

The logo for Payboy features a stylized icon on the left, composed of a dark blue semi-circle and an orange semi-circle. To the right of the icon, the word "payboy" is written in a lowercase, rounded sans-serif font. The letters "pay" are dark blue, and the letters "boy" are orange. A horizontal line is positioned below the text, with the dark blue portion under "pay" and the orange portion under "boy".

payboy

Client Case Study

Business process outsourcing firm

What they do:

- ❗ Servicing hundreds of companies for payroll processing.
- ❗ Complex attendance tracking needs for payroll clients.
- ❗ 40 man-hours spent generating payroll reports for clients

How Payboy helped: Payroll + Attendance

- ✅ Payroll generated in under 38 seconds
- ✅ Reports created instantly with customisable templates
- ✅ Client servicing time reduced by 80% from 4 hours to an average of 48 mins

Client Case Study

Financial Services firm

What they do:

- ❗ Global Headquarters require frequent reports on business expense.
- ❗ Managers approve unauthorised expense claims due to lack of tracking.
- ❗ Finance unable to keep track of expense due to high volume of claims in local & foreign currency

How Payboy helped: Claims

- ✅ 100% reduction in unauthorised claim amount using our claim validation feature.
- ✅ Claims paid-out reduced by \$1,300 on average per month.
- ✅ Reports are generated in Global HQ's format reducing time spent from 4 hours to 12 minutes per report.

Client Case Study

Dental Franchise

What they do:

- ❗ 14 dental branches with 100+ employees.
- ❗ 3 Operation Manager have to work extra hours every day to keep track of staff movement, attendance, claims and payroll disbursement.

How Payboy helped: Payroll + Leave + Claims + Attendance

- ✔ Dashboard allows operation manager to keep track of all staff movement reducing time spent on communications by 60%
- ✔ Attendance data is automated using Payboy's mobile application check-in reducing error on data entry and time spent tabulating records.
- ✔ Payroll is generated within 30 minutes with zero errors and salary is disbursed on time.

Full Bodied Features For Your Payroll Software

Don't worry about missing any features, we have **everything covered**

Complete Control



Generate functional payslips that are compliant with MOM standards.



Get the flexibility to configure a wide range of pay items for all types of workers

- Full time
- Part time
- Interns



Seamless Integration



Compatible with softwares such as

- Xero
- Quickbooks



Fully integrated with CPF, IRAS AIS and multiple Singapore and overseas banks.



An effortless transfer of information

Constant Regulatory Updates



Payboy is updated with changes to statutory requirements and labor laws automatically,



Up-to-date calculations.



Handles all tax calculations, contributions to Self-Help Group Funds, Levies and more.

Tax Filing



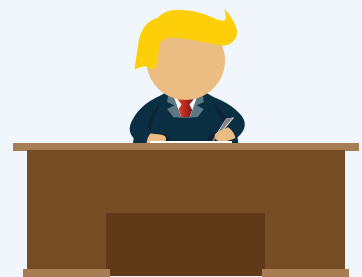
Export your AIS file to IRAS with the click of a button with



Payboy is linked to IRAS AIS submission.



Faster, more efficient and accurate filing for both you and your employees.



Customise Your Leaves in any manner possible!

Singapore's most flexible eLeave system

Attach Supporting Documents

- ✓ Easy submission of documents
 - Medical Certificates
 - Other supporting documents

- ✓ Account for time-offs at a later date.



Self Service & Efficient

- ✓ Easy leave application via
 - Web portal
 - Mobile app

- ✓ Check employee leave balance

- ✓ Plan their time-off instantly

Understand Staff Manpower

- ✓ Link our leave calendar with business calendar for easy access to view all records



Fully Customizable Leave Entitlement

- ✓ Create as many types of time-off per your company's benefits program

- Birthday Time-Off
- Study Breaks
- etc.

- ✓ Manage employees leave based on how long they have worked as well as what happens to their leftover leaves after work year has ended.

100% Government Compliant

- ✓ All Singapore government mandated leaves come preset in Payboy's leave management system.

- Childcare Leave
- Maternity Leave
- Paternity Leave
- etc.



Track your claims with precision

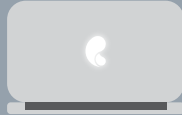
The eClaims System your employees will love

Self Service & Efficient



Easy claims submission via

- Web portal
- Mobile app



Payroll Integrated



Automatically transfer approved reimbursements into your employees' payslips.



Ease of Communication



Use 'Remarks' field to elaborate on the purpose of each expense.

Expense Report



Generate detailed expense reports



Get a complete view of your reimbursement history.



Online Receipt Attachments



Snap a picture of the receipt and attach it for verification.



Physical copies are not needed.



On-Demand Reimbursements



Approve and disburse payment on the same day employees submit their claims.

Sync with Accounting Apps



Synchronise all your claimed expenses with the accredited QuickBooks or Xero Accounting cloud-based software.



GST reimbursement items will be segregated appropriately if purchases were made in Singapore.

Flexible Claim Policies



Creation of different claim policies are allowed for different staff tiers.



Customizable reimbursement types and limits.

Track down to the minute

Support a culture of punctuality in your company

Free Concierge



First-time setup concierge services are provided for free.



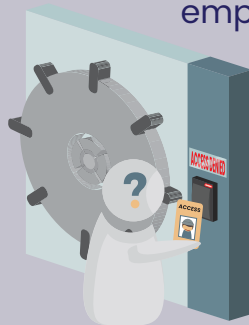
Track & Pay



Monitor employees' hours even while on the move.



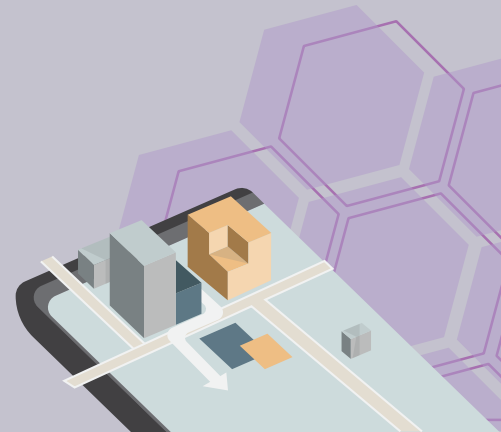
Payboy computes worked hours and overtime of employees.



Location Aware & Accurate



Location-aware time tracker app capture actual hours.



Effortless Transition

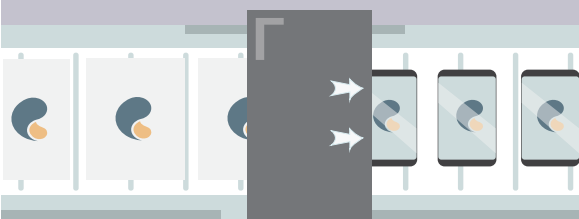


Upload timesheets into the time attendance system

- Excel sheet
- CSV file



Import existing attendance data into our system.



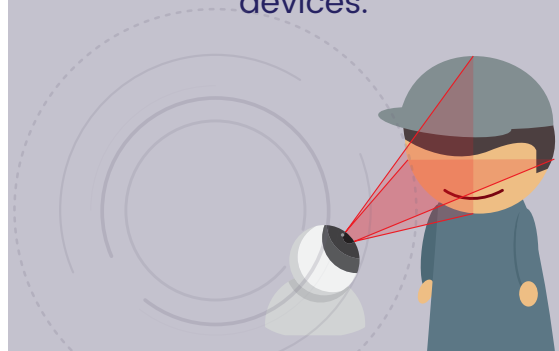
Device Agnostic eTimesheets



Submit timesheets electronically.



Clock-in & out through various technological devices.



Your Employee eScheduling Built to scale

We support multiple branches, no headaches
when you open your next outlet

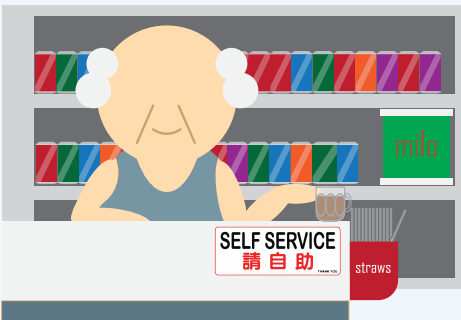
Feature Complete



We support every aspect of scheduling or rostering that is needed

- Multiple branches / outlets
- Recurring shifts
- Role-based shifts
- Constrain allowed employees by skill level

And many more!



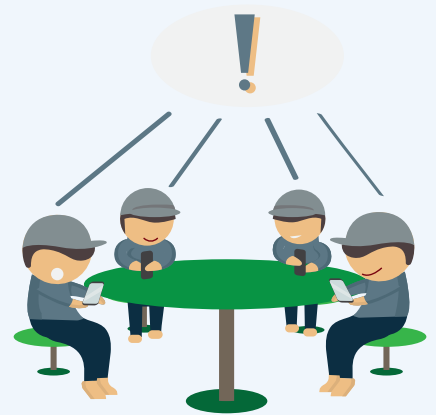
Know Staff Availability



Schedule upcoming rosters easily with our employee scheduling software



Give employees the freedom to indicate their availability.



Shift Bidding



Run your business while retaining the ability to manually customize the roster if necessary



Give employees the flexibility of working around their schedule.

Full Bodied Employee Self-Service Portal

Don't worry about missing any features, we have everything covered

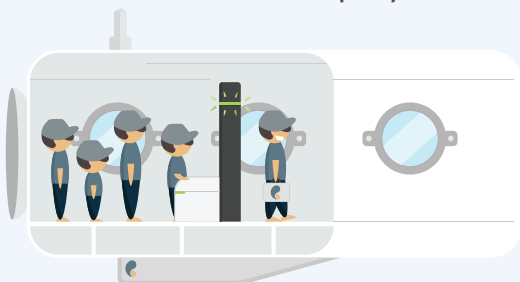
Easy Onboarding For New Recruits



All it takes is 5 minutes to integrate new employees into your company.



Simple onboarding process for new employees



An Individual Portal Just For Your Employees



Everyone from the entire workforce will be updated on all changes by viewing it from their own individual portal.

Controlled Access Through Approval Groups



Configure according to your organization's hierarchy

eg. Giving managers access to their team's records.

Mobile Apps For All HR Needs



Easy access to Payboy portal



Easily receive notifications while remaining updated on any changes

